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Positions

2023– **Recursion**, *SVP, AI and Digital Sciences*

2019–2023 **Recursion**, *VP, Data Science*

Head of AI/ML and computational sciences at category-defining AI-enabled therapeutics firm

- **Corporate:** Drafted and revised Recursion IPO S-1. Recursion technology/AI representative for BD and partnering, including partnership (\$12B+) with Roche/Genentech. Technical search, diligence, and integration leader on M&A, including 2023 chemical technology acquisitions of Cyclica and Valence Discovery. Led organization through multinational expansion and through COVID-19 remote transition.
- **Functional:** Built and led 60+-person department (data science, machine learning/AI, computational chemistry, and computational biology) building autonomous discovery engines mapping biological and chemical space and applying them to drug discovery in fibrosis, oncology, neuroscience, and rare disease.
- **Technology:** Key leader defining vision and driving implementation of large-scale (bulk/single-cell) NGS, statistical genetics, and computational chemistry to advance discovery and validation pipelines.
- **Therapeutics:** Co-lead on anti-COVID-19 discovery programs from initial definition through *in vivo* experiments, data release, and project termination. Joint leadership team member on Bayer and Roche/Genentech partnerships defining computational discovery and ML strategy. Member of Recursion portfolio review committee overseeing entire Recursion discovery pipeline.

2016–2018 **Freenome**, *Chief Scientific Officer*

Head of R&D for venture-backed startup developing tests for cancer detection based on next-generation sequencing, machine learning, and functional genomics.

- Hired and led multidisciplinary R&D team of 24+ machine learning scientists and engineers and molecular and computational biologists. Managed both individual contributors and managers.
- Developed Freenome's research program around analyzing systemic and immune response to colorectal cancer. Presented results at major scientific and clinical conferences; publications currently under review and several patent applications filed (currently unpublished).
- Collaborated with engineering team on design, implementation, and scale-up of Freenome data and high-performance computing infrastructure for large-scale genomic machine learning.
- Investor relations through fundraising (including US\$72M series A) and board of directors meetings.

2016 **Counsyl**, *VP, Scientific Affairs*

2013–2016 **Counsyl**, *Director, Research*

Founded, set direction for, and delivered guideline-changing research in Counsyl's research program, focusing on technology development and population-scale genomic data mining.

- Hired and led team of four scientists integrating computational and molecular approaches to develop advanced genomics assays for future Counsyl products, including oncology liquid biopsy assays and best in class assays for inherited conditions. Co-inventor on 12+ patent applications.
- Jointly led clinical development research to drive clinical guidelines and reimbursement, gaining guideline acceptance for pan-ethnic expanded carrier screening. Team presented 19 conference talks and 39 posters in 2015-16 and published 16 papers in 2015-17, including landmark paper in *JAMA*.

- 2011–2013 **Counsyl, Sr. Software Engineer/Sr. Research Scientist**
Engineering team lead managing automated high-throughput clinical genetic testing laboratory.
- Developed laboratory information management system (LIMS) for automated high-throughput wetlab, including database backend design and workflow management frontend.
 - Worked daily with CTO and CSO on projects ranging from team scaling to laboratory methods and process innovation.
 - Developed machine-learning based automated assay calling for PCR and genotyping assays, increasing throughput and reliability to reduce genotype call error rate by 1000-fold.
 - Managed summer engineering and science internship program for five years.
 - Revamped engineering hiring process and managed university recruiting, helping grow engineering team from 10 to 30. Hired and trained replacement team lead to enable creation of research department.

Education

- 2006–2011 **PhD, Computer Science, Stanford University**
Large-scale machine learning for drug discovery. Scaled chemical machine learning algorithms to operate on large-scale (16M+ molecules) compound and assay databases, reducing computational cost by over 1 million-fold in both time (CPU) and space (storage).
Dissertation: [Accelerating Chemical Similarity Search with GPUs and Metric Embeddings](#)
Committee: [Vijay Pande](#), [Daphne Koller](#), [Russ Altman](#)
- 2002–2006 **BS, Hons., Electrical Engineering and Computer Science, UC Berkeley**
Coursework in software engineering and algorithms, probability theory, and computational biology.
Research in hardware design for error correcting codes and parallel programming languages.

Selected Invited Talks

- Mar 2023 **CUP XXII**
[slides](#) Thanks, I hate it little less! An update from the world of machine learning
- Mar 2023 **The Royal Society - Machine Learning and AI in Biological Science, Drug Discovery, and Medicine**
[video](#), [slides](#) Mapping and navigating biology and chemistry with genome-scale imaging
- Dec 2022 **Learning Meaningful Representations of Life (LMRL) @ NeurIPS 2022**
[slides](#) Biological Cartography: Building and Benchmarking Representations of Life
- Dec 2021 **Learning Meaningful Representations of Life (LMRL) @ NeurIPS 2021**
[video](#), [slides](#) Mapping Biology With a Unified Representation Space for Genomic and Chemical Perturbations to Enable Accelerated Drug Discovery
- Apr 2021 **GPU Technology Conference (GTC)**
[slides](#) Zero to potential COVID-19 treatments in under 4 weeks with deep-learning driven drug screens
- Apr 2019 **(Invited Keynote) Cancer Research UK 3rd Int'l Symp. on Oesophageal Cancer**
[blog](#), [slides](#) We Are Legion: Statistics and Generalization from Cells to Populations
- Mar 2019 **OpenEye CUP XIX**
[blog](#), [slides](#) Thanks, I Hate It: Why your biological machine learning model probably won't work & what to do about it
- Oct 2018 **AACR Special Conf. on Convergence: AI, Big Data, and Prediction in Cancer**
[blog](#), [slides](#) Making hay of needles: Connecting clinical and physical parameters in the search for early cancer
- Jan 2017 **Society for Maternal-Fetal Medicine Annual Meeting**
[slides](#) 1 in 550: Using 346,790 expanded carrier screens to estimate the risk of Mendelian conditions
- Aug 2016 **AGBT Precision Health Meeting 2016**
[slides](#) Overcoming artificial selection to achieve the promise of inherited cancer screening
- May 2010 **Resilience Workshop @ CCGrid 2010**
[slides](#) Hard Data on Soft Errors: A Global-Scale Assessment of GPGPU Memory Soft Error Rates

Selected Posters

- 2023 [PDF](#) Rudnick J, Nadella K, Rajan M, ..., **Haque I**, Donnella H, Cuccarese M, Evangelista M. Poster at Am Assoc Cancer Res (AACR) 2023.
A Phenomics Platform Combining Imaging and Artificial Intelligence for Rapid Validation and Advancement of Novel Oncology Targets
- 2022 [PDF](#) Bhandari A, Cuccarese MF, Fales K, ..., **Haque I**, Alfa R, Rinaldi J. Poster at Am Assoc Cancer Res (AACR) 2022.
Identification and optimization of novel small molecule modulators of immune checkpoint resistance with a unified representation space for genomic and chemical perturbations
- 2018 [PDF](#) Niehaus K, Wan N, Weinberg D, ..., **Haque IS**, Putcha G. Poster at Am Coll Gastroenterol (ACG) 2018.
Early-stage colorectal cancer detection using artificial intelligence and whole-genome sequencing of cell-free DNA
- [PDF](#) Delubac D, Ariazi E, Berliner J, ..., **Haque IS**. Poster at Am Assoc Cancer Res (AACR) 2018.
Multi-analyte profiling reveals relationships among circulating biomarkers in colorectal cancer
- 2017 [PDF](#) Davison D, Kaseniit KE, **Haque IS**. Poster at Am Coll Med Genet (ACMG) 2017. *Top Rated Abstract*.
Duplication tag SNP g.27134T>G should not be considered diagnostic of SMA carrier status

Publications

Google Scholar statistics: https://scholar.google.com/citations?user=Cp_wDj4AAAAJ

- 2023 [URL](#) Lazar NH, Celik S, Chen L, ..., **Haque IS**. *bioRxiv*: 2023.04.15.537038. (2023)
High-resolution genome-wide mapping of chromosome-arm-scale truncations induced by CRISPR-Cas9 editing
- [URL](#) Fay MM, Kraus O, Victors M, ..., **Haque IS**, Mabey B. *bioRxiv*: 2023.02.07.527350. (2023)
RxRx3: Phenomics Map of Biology
- [PDF](#) Sypetkowski M, Rezanejad M, Saberian S, ..., **Haque I**, Earnshaw B. In proceedings of *CVPR 2023: IEEE/CVF Conference on Computer Vision and Pattern Recognition (CVMI workshop)*. 4284–4293. (2023)
RxRx1: A dataset for evaluating experimental batch correction methods
- 2022 [URL](#) Celik S, Huetter J, Melo-Carlos S, ..., **Haque I**. *bioRxiv*: 2022.12.09.519400. (2022)
Biological Cartography: Building and Benchmarking Representations of Life
- 2021 [URL](#) Koh PW, Sagawa S, Marklund H, ..., **Haque IS**, Beery S, Leskovec J, Kundaje A, Pierson E, Levine S, Finn C, Liang P. *Proc 38th Intl Conf Mach Learning (ICML)* 139:5637–5664. (2021)
WILDS: A Benchmark of in-the-Wild Distribution Shifts
- [URL](#) **Haque IS**. *Nat Biomed Eng* 5:490–492. (2021)
Enhanced DNA libraries for methylation analysis (News and Views)
- 2020 [URL](#) Cuccarese MF, Earnshaw BA, Heiser K, ..., **Haque IS**, Chong YT, Gibson CC. *bioRxiv*: 2020.08.02.233064v2. (2020)
Functional immune mapping with deep-learning enabled phenomics applied to immunomodulatory and COVID-19 drug discovery
- [URL](#) Heiser K, McLean PF, Davis CT, ..., **Haque IS**, Low AS, Gibson CC. *bioRxiv*: 2020.04.21.054387v1. (2020)
Identification of potential treatments for COVID-19 through artificial intelligence-enabled phenomic analysis of human cells infected with SARS-CoV-2

- DOI Kaseniit KE, **Haque IS**, Goldberg JD, Shulman LP, Muzzey D. *Genet Med* 22:1694–1702. (2020)
Genetic ancestry analysis on >93,000 individuals undergoing expanded carrier screening reveals limitations of ethnicity-based medical guidelines
- 2019 DOI Cecchi A, Vengoechea ES, Kaseniit KE, ..., **Haque IS**, Moyer K, Page PZ, Muzzey D, Grinzaid KA. *Molec Genet Genom Med* 7:e836. (2019)
Screening for Tay-Sachs disease carriers by full-exon sequencing with novel variant interpretation outperforms enzyme testing in a pan-ethnic cohort
- URL Liu Y, Liu T, Weinberg DE, ..., **Haque IS**. *bioRxiv*: 564773. (2019)
Spatial co-fragmentation pattern of cell-free DNA recapitulates in vivo chromatin organization and identifies tissues-of-origin
- DOI Heitzer E, **Haque IS**, Roberts CE, Speicher MR. *Nat Rev Genet* 20:71–88. (2019)
Current and future perspectives of liquid biopsies in genomics-driven oncology
- URL Wan N, Weinberg D, Liu T, ..., **Haque IS**. *BMC Cancer* 19:832. (2019)
Machine learning enables detection of early-stage cancer by whole-genome sequencing of plasma cell-free DNA
- 2018 URL Manghnani K, Drake A, Wan N, **Haque IS**. *ML4H workshop at NeurIPS 2018*: arXiv cs.LG:1812.03188. (2018)
METCC: METric learning for Confounder Control: Making distance matter in high-dimensional biological analysis
- DOI Hogan GJ, Vysotskaia VS, Beauchamp KA, ..., **Haque IS**, Mar-Heyming R, Kang HP, Muzzey D. *Clin Chem* 64(7):1063–1073. (2018)
Validation of an Expanded Carrier Screen that Optimizes Sensitivity via Full-Exon Sequencing and Panel-wide Copy Number Variant Identification
- DOI Beauchamp KA, Muzzey D, Wong KK, ..., **Haque IS**. *Genet Med* 20(1):55–63. (2018)
Systematic Design and Comparison of Expanded Carrier Screening Panels
- DOI Ghioffi C, Goldberg JD, **Haque IS**, Lazarin GA, Wong KK. *J Genet Counsel* 27:616–625. (2018)
Clinical Utility of Expanded Carrier Screening: Reproductive Behaviors of At-Risk Couples
- 2017 DOI **Haque IS**, Elemento O. *bioRxiv*: 237578. (2017)
Challenges in Using ctDNA to Achieve Early Detection of Cancer
- DOI Artieri CG, Haverty C, Evans EA, ..., **Haque IS**, Yaron Y, Muzzey D. *Prenat Diagn* 37(5):482–490. (2017)
Noninvasive Prenatal Screening at Low Fetal Fraction: Comparing Whole-Genome Sequencing and Single-Nucleotide Polymorphism Methods
- DOI Vysotskaia VS, Hogan GJ, Gould GM, ..., **Haque IS**. *PeerJ* 5:e3046. (2017)
Development and validation of a 36-gene sequencing assay for hereditary cancer risk assessment
- DOI Amorim CE, Gao Z, Baker Z, ..., **Haque IS**, Pickrell J, Przeworski M. *PLoS Genetics* 13(9):e1006915. (2017)
The population genetics of human disease: the case of recessive, lethal mutations
- DOI Lazarin GA, **Haque IS**, Evans EA, Goldberg JD. *Prenat Diagn* 37(4):350–355. (2017)
Smith-Lemli-Opitz syndrome carrier frequency and estimates of in utero mortality rates
- 2016 DOI **Haque IS**, Lazarin GA, Kang HP, Evans EA, Goldberg JD, Wapner RJ. *JAMA* 316(7):734–742. (2016)
Modeled Fetal Risk of Genetic Diseases Identified by Expanded Carrier Screening
- DOI Kang HP, Maguire JR, Chu CS, **Haque IS**, Lai H, Mar-Heyming R, Ready K, Vysotskaia VS, Evans EA. *PeerJ* 4:e2162. (2016)
Design and validation of a next generation sequencing assay for hereditary *BRCA1* and *BRCA2* mutation testing

- DOI Mehta N, Lazarin GA, Spiegel E, ..., **Haque IS**, Wapner R. *Genet Test Molec Biomarker* 20(9):504–509. (2016)
Tay-Sachs Carrier Screening by Enzyme and Molecular Analyses in the New York City Minority Population
- DOI Kaseniit KE, Theilmann MR, Robertson A, ..., **Haque IS**. *Clin Chem* 62(10):1401–1408. (2016)
Group Testing Approach for Trinucleotide Repeat Expansion Disorder Screening
- DOI Lazarin GA, **Haque IS**. *Semin Perinatol* 40(1):29–34. (2016)
Expanded carrier screening: A review of early implementation and literature
- 2015 DOI Vikram S, Rasmussen MD, Evans EA, **Haque IS**. *bioRxiv*: 021527. (2015)
SSCM: A method to analyze and predict the pathogenicity of sequence variants
- 2014 DOI Lazarin GA, Hawthorne F, Collins NS, ..., **Haque IS**. *PLoS One*: e114391. (2014)
Systematic Classification of Disease Severity for Evaluation of Expanded Carrier Screening Panels
- DOI **Haque IS**, Beauchamp KA, Pande VS. *bioRxiv*: 008631. (2014)
A Fast 3 × N Matrix Multiply Routine for Calculation of Protein RMSD
- 2013 DOI Kearnes SM, **Haque IS**, Pande VS. *J Chem Inf Model* 54(1):5–15. (2013)
SCISSORS: Practical Considerations
- DOI Lazarin GA, **Haque IS**, Nazareth S, Iori K, Patterson AS, Jacobson JL, Marshall JR, Seltzer WK, Patrizio P, Evans EA, et al.. *Genet Med* 15(3):178–186. (2013)
An empirical estimate of carrier frequencies for 400+ causal Mendelian variants: results from an ethnically diverse clinical sample of 23,453 individuals
- 2011 DOI Ready K, **Haque IS**, Srinivasan BS, Marshall JR. *Fertil Steril*: 407–413. (2011)
Knowledge and attitudes regarding expanded genetic carrier screening among women's healthcare providers
- DOI **Haque IS**, Pande VS, Walters WP. *J Chem Inf Model* 51(9):2345–2351. (2011)
Anatomy of high-performance 2D similarity calculations
- DOI **Haque IS**, Pande VS. *J Chem Inf Model* 51(9):2248–2253. (2011)
Error bounds on the SCISSORS approximation method
- Haque IS**, Pande VS. In *GPU Computing Gems: Emerald Edition (Ed: W.-M. W. Hwu)*. (2011)
Large-Scale Chemical Informatics on GPUs
- DOI Beauchamp KA, Bowman GR, Lane TJ, ..., **Haque IS**, Pande VS. *J Chem Theor Comput*: 3412–3419. (2011)
MSMBuilder2: Modeling Conformational Dynamics at the Picosecond to Millisecond Scale
- DOI Pronk S, Larsson P, Pouya I, ..., **Haque IS**, Beauchamp K, Hess B, Pande VS, Kasson PM, Lindahl E. In proceedings of *SC11: 2011 Intl Conf High Perf Comput, Network, Storage and Analysis*. 60. (2011)
Copernicus: A new paradigm for parallel adaptive molecular dynamics
- 2010 DOI **Haque IS**, Pande VS. In proceedings of *CCGrid 2010: 10th IEEE/ACM International Conference on Cluster, Cloud and Grid Computing*. 691–696. (2010)
Hard data on soft errors: A large-scale assessment of real-world error rates in GPGPU
- DOI **Haque IS**, Pande VS, Walters WP. *J Chem Inf Model* 50(4):560–564. (2010)
SIML: a fast SIMD algorithm for calculating LINGO chemical similarities on GPUs and CPUs
- DOI **Haque IS**, Pande VS. *J Chem Inf Model* 50(6):1075–1088. (2010)
SCISSORS: a linear-algebraical technique to rapidly approximate chemical similarities
- DOI **Haque IS**, Pande VS. *J Comput Chem* 31(1):117–132. (2010)
PAPER — accelerating parallel evaluations of ROCS

- DOI Ponder JW, Wu C, Ren P, ..., **Haque I**, Mobley DL, Lambrecht DS, DiStasio Jr RA, et al.. *J Phys Chem B* 114(8):2549–2564. (2010)
Current status of the AMOEBA polarizable force field
- 2006 DOI Pitera JW, **Haque I**, Swope WC. *J Chem Phys* 124:141102. (2006)
Absence of reptation in the high-temperature folding of the trpzip2 β -hairpin peptide

Patents and Published Patent Applications

- 2022 URL Jensen J, Dahlem T, Hugo S, ..., **Haque I**, Lazar N, Gardner A, Banowsky B, Allen A. *US Patent App*: 17/585,660. (2022)
CRISPR guide selection
- URL Fogelson BMF, McLean P, **Haque I**, Saunders M, Fish E, Baker C, Rodriguez Vera JS. *US Patent App*: 2022/0027795 A1. (2022)
Techniques for training a classifier to detect executional artifacts in microwell plates
- URL Fogelson BMF, McLean P, **Haque I**, Saunders M, Fish E, Baker C, Rodriguez Vera JS. *US Patent App*: 2022/0028061 A1. (2022)
Techniques for analyzing and detecting executional artifacts in microwell plates
- 2019 URL Drake A, Delubac D, Niehaus K, ..., **Haque I**, Liu T, Wan N, Kannan A, White B. *US Patent (granted 2023)*:11,681,953. (2019)
Machine learning implementation for multi-analyte assay of biological samples
- URL Liu Y, Delubac D, **Haque IS**. *WIPO Patent App*: WO 2019/191649 A1. (2019)
Methods and systems for analyzing microbiota
- URL Delubac D, **Haque IS**, Singer M. *WIPO Patent App*: WO 2019/147663 A1. (2019)
Methods and systems for abnormality detection in the patterns of nucleic acids
- 2018 URL Kaseniit KE, **Haque IS**. *US Patent (granted 2022)*:11,527,304 B2. (2018)
Systems and methods for inferring genetic ancestry from low-coverage genomic data
- URL Gould GM, Wang X, Grauman PV, ..., **Haque IS**, Evans EA, Haas KR. *WIPO Patent App*: WO 2018/085779 A1. (2018)
Methods for assessing genetic variant screen performance
- URL Haas KR, Wang X, Kang H, ..., **Haque IS**. *WIPO Patent App*: WO 2018/170443 A1. (2018)
Multi-dimensional sample-dependent and batch-dependent quality control
- URL Haas KR, Muzzey D, Hogan GJ, ..., **Haque IS**, Kang H. *WIPO Patent App*: WO 2018/119322 A1. (2018)
Variant call processing system and method for review of called variants and quality control metrics
- URL Muzzey D, Artieri CG, Evans EA, **Haque IS**. *US Patent App*: 15/720,351. (2018)
Noninvasive prenatal screening using dynamic iterative depth optimization
- 2017 URL Evans EA, **Haque IS**, Beauchamp K, Chu C, Artieri CG, Welker N. *US Patent App*: 15/619,078. (2017)
Nucleic acid sequencing adapters and uses thereof
- URL **Haque IS**, Maguire JR, Chu C, Evans EA. *US Patent App*: 15/587,811. (2017)
Noninvasive prenatal diagnostic methods
- URL Kaseniit KE, Theilmann MR, Robertson AD, ..., **Haque IS**. *US Patent App*: 15/488,129. (2017)
Group testing approach for a genetic screening assay
- URL Maguire JR, Chu C, **Haque IS**, Evans EA, Welker N. *US Patent (granted 2020)*:10,597,717. (2017)
Combinatorial DNA screening

- 2016 [URL](#) **Haque IS**, Evans EA, Vikram SM, Rasmussen MD. *US Patent App: 15/189,957*. (2016)
Methods of predicting pathogenicity of genetic sequence variants
- [URL](#) Gibiansky AL, **Haque IS**, Maguire JR, Robertson AD. *US Patent App: 14/884,656*. (2016)
Variant caller
- 2015 [URL](#) Patterson AS, **Haque IS**, Evans EA, Chu C. *US Patent (granted 2019):10,497,463*. (2015)
Automated nucleic acid repeat count calling methods
- 2011 [URL](#) **Haque I**, Pande V. *US Patent (granted 2014):8,706,427*. (2011)
Method for rapidly approximating similarities

Open-source contributions

- Primary author **PeloMon**
Reverse engineering of Peloton data interface to build custom Bluetooth cadence/power meter
- Primary author **xorshift**
High-performance vectorized RNGs for Python
- Primary author **MemtestG80/MemtestCL**
Tools to check GPU memory for errors
- Primary author **SIML**
High-performance LINGO similarity library for GPU and CPU
- Primary author **PAPER**
GPU-based 3-D shape comparison for chemical similarity
- Primary author **IRMSD**
Optimal SSE2/SSE3-based code for structural RMSD computation